

# EQUAL EMPLOYMENT OPPORTUNITY



## 2023 Employer Information Report U.S. EEO-1 Consolidated Report

Waste Connections US, Inc. **NAICS:** 562111 Solid Waste Collection  
 3 Waterway Square Pl.  
 The Woodlands, TX 77380

JOB CATEGORIES	HISPANIC OR LATINX		NON-HISPANIC OR LATINX												OVERALL TOTAL
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
Exec/Sr. Officials & Mgrs	0	0	26	0	0	0	0	1	4	0	0	0	0	0	31
First/Mid Officials & Mgrs	222	51	1,213	77	10	11	12	18	297	23	8	2	0	7	1,951
Professionals	20	44	123	14	7	0	1	4	157	9	2	0	3	2	386
Technicians	7	1	36	3	2	0	0	1	3	0	0	0	0	0	53
Sales Workers	28	34	194	17	0	0	1	3	152	17	2	0	3	6	457
Administrative Support	81	382	177	23	5	3	3	8	1,165	149	18	20	29	38	2,101
Craft Workers	563	9	1,139	118	27	13	36	35	16	1	0	0	0	2	1,959
Operatives	413	27	724	96	7	8	22	12	29	2	0	2	1	0	1,343
Laborers & Helpers	2,866	120	5,245	1,796	62	71	145	135	245	141	6	6	11	11	10,860
Service Workers	5	2	7	0	0	1	0	2	2	0	0	0	0	0	19
<b>TOTAL</b>	<b>4,205</b>	<b>670</b>	<b>8,884</b>	<b>2,144</b>	<b>120</b>	<b>107</b>	<b>220</b>	<b>219</b>	<b>2,070</b>	<b>342</b>	<b>36</b>	<b>30</b>	<b>47</b>	<b>66</b>	<b>19,160</b>
Previous Year Total	3,813	620	9,033	2,054	121	101	206	211	2,068	329	33	29	35	69	18,722