

HEALTH AND SAFETY POLICY STATEMENT



Waste Connections, Inc., together with its operating subsidiaries, is committed to protecting the health, safety and property of our employees, the members of the communities in which we operate and our customers from events that could cause harm due to our operations. Our approach includes implementing a robust safety and health program and related standards that comply with all applicable laws, rules and regulations, with the goal of reducing the risk of work-related injuries, illnesses and property losses.

Waste Connections' Corporate Safety and Health Manual contains safety and health requirements, which are based on the following principles as required by safety regulations, codes and generally accepted work practices:

- Managers and Supervisors play a key role in the safety of operations under their control and will be evaluated according to their safety record and performance.
- Waste Connections will work towards creating a safe work environment by reducing or controlling hazards with appropriately designed equipment and facilities, safe operating procedures, and where necessary, personal protective equipment where necessary.
- All applicable safety regulations, codes and accepted work practices will be followed. Specific rules and procedures will be established and followed at each applicable operation.
- All employees working in operations will be informed of any hazards associated with his or her job and trained in safe work procedures, the use of personal protective equipment and other means intended to provide required protection.

- All employees are responsible for performing their job activities in a safe and reasonable manner and in accordance with local safety rules, any safety related instructions given to them, and the training they have received.
- All unsafe acts, conditions and incidents must be reported to Supervisors, investigated and corrected.
- All employees are responsible for promptly reporting any occupational injury or illness to their Supervisor and for cooperating in a medical treatment plan.

Prompt reporting of any occupational injury or illness, will allow us to work toward the following goals:

- Prompt, quality medical care;
- Return to gainful employment;
- Prompt payment of appropriate benefits;
- Mitigate risk of reoccurrence; and
- Vigorous resistance of fraudulent claims.

All employees, as well as temporary laborers and contract workers, are expected to support and participate in creating a work environment that is focused on health and safety. Together, through teamwork, it is our aspiration to eliminate workplace injuries, accidents and illnesses.